| **HR STRATEGIC PLAN TEMPLATE** |
| --- |
| **SHORT SUMMARY** |
|  |
| **HR MISSION STATEMENT** |
|  |
| **HR VISION AND VALUES** |
|  |
| **TALENT MANAGEMENT** |
|  | **Action steps** | **Responsible** | **Timeframe** | **Resources** | **Desired Outcome** |
| **Goal 1** |  |  |  |  |  |
| **Goal 2** |  |  |  |  |  |
| **EMPLOYEE SATISFACTION** |
|  | **Action steps** | **Responsible** | **Timeframe** | **Resources** | **Desired Outcome** |
| **Goal 1** |  |  |  |  |  |
| **Goal 2** |  |  |  |  |  |
| **PERFORMANCE MANAGEMENT** |
|  | **Action steps** | **Responsible** | **Timeframe** | **Resources** | **Desired Outcome** |
| **Goal 1** |  |  |  |  |  |
| **Goal 2** |  |  |  |  |  |
| **DIVERSITY AND INCLUSION** |
|  | **Action steps** | **Responsible** | **Timeframe** | **Resources** | **Desired Outcome** |
| **Goal 1** |  |  |  |  |  |
| **Goal 2** |  |  |  |  |  |
| **COMPENSATION AND BENEFITS** |
|  | **Action steps** | **Responsible** | **Timeframe** | **Resources** | **Desired Outcome** |
| **Goal 1** |  |  |  |  |  |
| **Goal 2** |  |  |  |  |  |
| **RESOURCE ALLOCATION** |
|  | **Action steps** | **Responsible** | **Timeframe** | **Resources** | **Desired Outcome** |
| **Goal 1** |  |  |  |  |  |
| **Goal 2** |  |  |  |  |  |