| **HR STRATEGIC PLAN TEMPLATE** | | | | | |
| --- | --- | --- | --- | --- | --- |
| **SHORT SUMMARY** | | | | | |
|  | | | | | |
| **HR MISSION STATEMENT** | | | | | |
|  | | | | | |
| **HR VISION AND VALUES** | | | | | |
|  | | | | | |
| **TALENT MANAGEMENT** | | | | | |
|  | **Action steps** | **Responsible** | **Timeframe** | **Resources** | **Desired Outcome** |
| **Goal 1** |  |  |  |  |  |
| **Goal 2** |  |  |  |  |  |
| **EMPLOYEE SATISFACTION** | | | | | |
|  | **Action steps** | **Responsible** | **Timeframe** | **Resources** | **Desired Outcome** |
| **Goal 1** |  |  |  |  |  |
| **Goal 2** |  |  |  |  |  |
| **PERFORMANCE MANAGEMENT** | | | | | |
|  | **Action steps** | **Responsible** | **Timeframe** | **Resources** | **Desired Outcome** |
| **Goal 1** |  |  |  |  |  |
| **Goal 2** |  |  |  |  |  |
| **DIVERSITY AND INCLUSION** | | | | | |
|  | **Action steps** | **Responsible** | **Timeframe** | **Resources** | **Desired Outcome** |
| **Goal 1** |  |  |  |  |  |
| **Goal 2** |  |  |  |  |  |
| **COMPENSATION AND BENEFITS** | | | | | |
|  | **Action steps** | **Responsible** | **Timeframe** | **Resources** | **Desired Outcome** |
| **Goal 1** |  |  |  |  |  |
| **Goal 2** |  |  |  |  |  |
| **RESOURCE ALLOCATION** | | | | | |
|  | **Action steps** | **Responsible** | **Timeframe** | **Resources** | **Desired Outcome** |
| **Goal 1** |  |  |  |  |  |
| **Goal 2** |  |  |  |  |  |